



Enform's staged implementation strategy for the Certificate of Recognition (COR) Health & Safety Audit Protocol is designed to help companies successfully use the new protocol and bring everyone up to the higher standard that meets BC, Alberta and Saskatchewan requirements.

Implementation Dates

Optional implementation date: May 1, 2010

Required implementation date: Audits begun on or after July 1, 2010 unless the company:

- Is previously approved to complete Action Plans to maintain their COR or
- Is previously approved to participate in the Partnerships Audit Standard Equivalency (PASE) process to earn or renew their COR.

Communication

Enform is providing early and ongoing communication to companies and auditors about the protocol changes using several communication vehicles so companies can prepare for and be successful in completing the new audit.

Auditor Training

Enform requires existing auditors to take a half-day seminar. In addition, internal auditors who took Safety Program Development before December 2007 will need to take the seminar with an additional half-day workshop to review new health and safety systems. Considerations will be made for internal auditors with other qualifications or training.

Maintenance Audits

All companies in maintenance years (except PASE companies) will be required to use the new audit protocol. Companies approved to use using Action Plans outside of PASE may also continue to do so, but must include as one of their actions to review the impacts of the new protocol on their organization. This is supported by industry as a way for companies to use the new audit protocol without penalty of failing, since there is no requirement to pass a maintenance audit.

Renewal Audits

Companies that do not pass the new audit will have the following options:

- A company that fails the new audit but would have passed the old BSPA will automatically be issued a one-year COR by Enform, but will need to pass another external audit within that year.
- A company that achieves 70-79% in either audit may complete a Limited Scope Audit (LSA). The LSA is an audit completed on the deficiencies identified during the main audit, to see if the company has made enough improvements since the audit to pass with at least 80%. Further information about the timelines to complete the LSA will be provided shortly, and will be expanded upon during the auditor training.

More Information

Website: www.enform.ca